

## SFC Parental Permission & Volunteer Hold Harmless Agreement 2011-2012

### Notifications

- It is the policy of Sioux Falls Christian Schools to provide **emergency health care** for students when necessary during their attendance at school and school activities or events, and to release necessary information requested in connection with the provision of such care. This information may be used or disclosed to the school nurse, athletic trainer, coaches, medical providers, and other school personnel involved in the care of the student. Responsibility for payment of ambulance, physician and /or hospital expenses is that of the parent/guardian.
- It is the policy of SFC to **permit media to photograph or film** group shots of students in hallways and/or classrooms. School officials may also videotape students for supervision or discipline purposes at school, on school property, and at school events.
- SFC prints a **school directory** annually, listing the child's name, address, telephone number, grade, and parent/guardian name.
- If a parent/guardian wishes to make any changes with respect to who has access to their **student's records**, contact the school principal. **\*FERPA affords parents and students over 18 years of age certain rights with respect to the student's education records. I have reviewed and understand the annual Notification of Rights under FERPA (the document is posted on the school website).**
- It is the responsibility of the parent/guardian to **submit legal documents regarding custody** or restraining orders to SFC.

### Authorizations

- Consent is hereby granted to SFC for use of **photographs, videos, slides and television** participation involving my child with or without association to the child's name, which may appear in various electronic or print publications, web pages, presentations and/or television.
- I understand that **field trips** and excursions will be taken to farms, businesses, houses, public institutions, and other places, in and out of town during the school year for educational purposes, and that my child may go or remain in school, depending upon my wish. Unless I so advise the teacher in writing in the case of a particular proposed trip, it is my desire that my child shall take such excursions and trips. I also understand that if my child is involved in **athletics or co-curricular activities** there will be travel involved to other schools, game locations, etc. The teacher, bus driver, or parent volunteer driver of the vehicle in which my child is a passenger shall exercise due care and caution in providing for the safety of all students while on such excursions.
- **I authorize and consent to any medical services required for my child while on a school-sponsored activity.**
- It is understood that I hereby release the school, teachers, drivers, coaches, athletic director, board members, principals, and superintendent of the school from liability for any injury my child may sustain on such trips or excursions and agree to hold said teacher, driver, coach, athletic director, board member, principal, and/or superintendent blameless, beyond exercise of due care and caution, in the event of any such injury.

### Hold Harmless Agreement

Whereas the parties agree that SFC is a non-profit, educational institution which utilizes the **services of Volunteers** to perform charitable work and the Volunteer desires to provide services *without* the expectation of compensation including worker's compensation, unemployment insurance, general casualty or liability insurance coverage; and whereas the parties wish to clarify their relationship as being that of Volunteer and not as employer/employee partner, joint venture, or otherwise, NOW THEREFORE,

For and in consideration of the mutual covenants and promises herein contained and set forth and other good and valuable consideration, the receipt of which is hereby acknowledged, the parties hereto agree as follows:

1. SFC and Volunteer hereby agree that Volunteer may provide volunteer services as designated for SFC.
2. The foregoing shall be done as a Volunteer without right or expectation of monetary compensation or insurance protection or indemnification by SFC.
3. Volunteer shall provide, at his/her own expense, all travel expenses including automobile, gas, and auto insurance, and shall take out and maintain all necessary insurances for the protection of Volunteer.
4. Volunteer shall conduct self in a lawful and dignified manner, so as to promote respect and a favorable image of SFC.
5. Volunteer does hereby indemnify and hold harmless SFC and all of its volunteers, agents, employees, directors, officers, and representatives from all claims for liability in connection with any injuries to Volunteer from any source whatsoever in connection with any volunteer function being performed by Volunteer for SFC, whether from receiving, loading, unloading, moving, lifting, carrying, delivering, or any acts incidental to any such volunteer service performed by Volunteer. Specifically, Volunteer understands and agrees that there may be physical bodily injuries from such volunteer activities which may result either from Volunteer's own actions or omissions, or the acts or omissions of co-volunteers or third persons; further that injuries may also occur from the operation of a motor vehicle or from loading equipment used in volunteer functions; further, that Volunteer agrees to assume the risk of all injuries Volunteer incurs while in the course and scope of his/her volunteer duties for SFC and to indemnify and hold SFC, its agents, employees, directors, officers, representatives, and co-volunteers safe and harmless from any and all claims and liability from such injuries.
6. Volunteer agrees to carry his own insurance for medical injury, liability, and disability, and Volunteer agrees to waive any and all such applicable insurance claims in consideration of the right to serve as a volunteer for SFC and its purposes.
7. This agreement constitutes the entire agreement of the parties and shall be binding upon the respective parties hereto and their executors, administrators, assigns, and successors-in-interest. If any part, clause, or provision of this agreement is found to be void, invalid, unreasonable, or otherwise unlawful or unenforceable, the same (to the extent to which said part, clause, or provision is found to be void, invalid, unreasonable, or otherwise unlawful or unenforceable) shall be severed and the balance of the agreement shall remain in full force and effect.
8. This agreement is, and remains in effect at all times that Volunteer provides services.

Signature of Parent/Guardian \_\_\_\_\_

Date \_\_\_\_\_

Printed Parent/Guardian Name \_\_\_\_\_

Date \_\_\_\_\_